

## **Engagement Policy**

The investment team targets communication directly with the company management of both existing Fund holdings and prospective investment candidates. Interaction with management can be very useful for gaining a better understanding of the company, it's industry position, management's strategy and importantly how management perceives and addresses risks, including ESG considerations.

Separately, Goodbody Asset Management publishes its Engagement Policy which sets out how we undertake shareholder engagement for our Funds. This policy has been written in accordance with the requirements of Directive (EU) 2017/828 and its implementing measures (together, the "Shareholder Rights Directive II").

This Policy outlines the general guidelines for proxy voting. We recognise our responsibility to make considered use of voting rights. Our objective is to act in line with our fiduciary responsibilities in what we deem to be the best interests of investors in our Funds.