

# Goodbody Asset Management Proxy Voting

We recognise our responsibility to make considered use of voting rights.

Our objective is to act in line with our fiduciary responsibilities in what we deem to be the best interests of investors in our Funds. Constructive and active company engagement and exercising voting rights to promote strong corporate governance are important principles with our investment framework.

The Goodbody Asset Management investment team targets communication directly with the company management of both existing Fund holdings and prospective investment candidates. Interaction with management can be very useful for gaining a better understanding of the company, its industry position, management's strategy and importantly how management perceives and addresses risks, including ESG considerations.

We have retained Institutional Shareholder Services (ISS) Governance Services to act as the voting agent for the equities held in our Funds for which we have a fiduciary obligation to vote.

ISS is the world's leading provider of corporate governance and responsible investment (RI) solutions for asset managers. ISS' solutions include objective governance research and recommendations; analytics, and research; and end-to-end proxy voting and distribution solutions.

ISS has committed to providing 100% coverage of Goodbody Asset Management's listed equity holdings. The global research team consists of over 450 analysts covering over 100 markets covering over 45,000 shareholder meetings a year.

ISS work with all of Goodbody's custodians to comprehensively deliver all ballots to the market leading ProxyExchange voting platform. The ProxyExchange voting platform also includes a comprehensive reporting module, full visibility into custodian accounts and greater transparency of the voting process.

In general, we will vote in line with ISS's policy recommendations. However, we do always reserve the right to vote on any matter, even if this is contrary to the recommendations of ISS.

Goodbody Asset Management will disclose its voting activity on an annual basis.

## **June 2024**

The following data relates to the 12 months ended **28th June 2024**.

All data has been sourced from the ISS Online Voting Platform - ProxyExchange™.

Reporting Period: 6/30/23 to 6/28/24

### Meeting Overview

Category	Number	Percentage
Number of votable meetings	96	
Number of meetings voted	93	96.88%
Number of meetings with at least 1 vote Against, Withhold or Abstain	37	38.54%

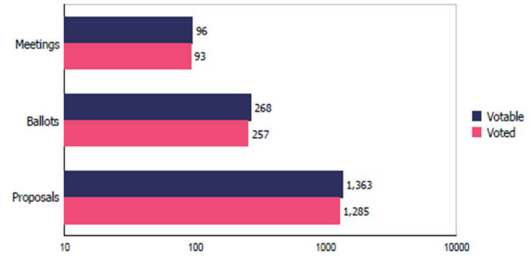
### Ballot Overview

Category	Number	Percentage
Number of votable ballots	268	
Number of ballots voted	257	95.90%

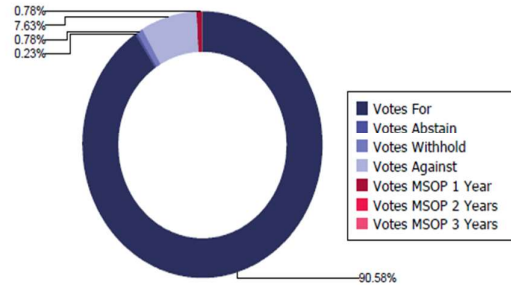
### Proposal Overview

Category	Number	Percentage
Number of votable items	1,363	
Number of items voted	1,285	94.28%
Number of votes FOR	1,164	90.58%
Number of votes AGAINST	98	7.63%
Number of votes ABSTAIN	3	0.23%
Number of votes WITHHOLD	10	0.78%
Number of votes on MSOP Frequency 1 Year	10	0.78%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	1,285	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	1,197	93.15%
Number of votes Against Mgmt	88	6.85%
Number of votes on MSOP (exclude frequency)	96	7.47%
Number of votes on Shareholder Proposals	86	6.69%

### Voting Statistics



### Vote Cast Statistics



*Notes: "MSOP" frequency – Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-qatwaw/voting-policies>*



### Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	61	61	100.00%
Ireland	8	6	75.00%
United Kingdom	7	7	100.00%
France	6	6	100.00%
Switzerland	3	3	100.00%
Germany	2	2	100.00%
Australia	1	1	100.00%
Belgium	1	1	100.00%
Denmark	1	1	100.00%
Italy	1	1	100.00%
Japan	1	1	100.00%
Netherlands	1	1	100.00%
New Zealand	1	1	100.00%
Singapore	1	1	100.00%
Sweden	1	0	0.00%

### Vote Alignment with Management

